

Educator Rising Standard/s (ER)	Wisconsin Teacher Standards (WITS)	Required Outcomes/Objectives /ER sub-standards (key method, components)	Suggested Instructional Activities [Bloom's Taxonomy]	Suggested Resources (including Supporting Research)	Suggested Assessments (work examples, artifacts)[Bloom 's Taxonomy]	Required Assessments [Bloom's Taxonomy] Non-Negotiable
ER Standard I: Understanding the Profession Rising educators learn about the profession to explore career opportunities, develop skills they need, and make informed decisions about pathways to accomplished teaching.		Explore the profession Become an accomplished professional Engage stakeholders Advocate for the profession Reflect on the profession	Debate the topic: Is teaching a profession? [Evaluate] Interview a current educator on the topic: What does it mean to be a teacher? [Apply] Examine requirements for School of Education at the school of interest and required assessments for teacher preparation. [Apply] Explore the history of education in the	Understand the relationship between the four pillars: mission, vision, goals and values. (DuFour, 2016) Analyze videos of Master teachers. National Board for Professional Teaching Standards ATLAS https://www.nbpts.org/atlas/ Attend a professional conference and examine areas of interest. Co-present and/or co-author with a teacher leader, college instructor or professor. Select active membership in Educator Rising (national) Attend WI Educator Rising Summit (state) and/or	Scaffold to frame the student's education autobiography, mentoring philosophy, and teaching philosophy. [Comprehensio n, Application and Synthesis] Create a video honoring veteran teachers leaving the field or having just left the field. [Synthesis] Compose a letter to your State Representative	Develop a Philosophy of Education with reflection of career goals and possibilities (initial thoughts). [Synthesis]



11 10 11 10 0 11 0 1 1	VVILUUCAI	tor Kishing C	urriculum		
		United States. [Apply] Develop an awareness of a wariety of standards and initial discussion of their role in planning, instruction, assessment and adjustment. [Synthesis] Advocate for the profession through the use of guest speakers (i.e. union representative, Board President, retired teachers, human resource representative) who share their perspectives and engage in discussion of education.	Educator Rising National Conference. Attend a local school board meeting. Explain the role of the board and the relationship between the board and stakeholders. Invite local legislator to discuss local and state education issues. Assemble a field trip to Madison to discuss education with your State Representative.	expressing thoughts, suggestions and/or questions about the future of the teaching profession. [Synthesis]	
		of education. [Evaluate]			



VVI Educator Moring Curriculum							
	Explore the field of education through experiences such as tutoring, school library services, participation in Open House, attendance of a faculty meeting, observation of parent/teacher conferences, volunteering in classrooms, or attendance of a School Board Meeting. [BLOOMS						



Educator Rising Standard/s (ER)	Wisconsin Teacher Standards (WITS)	Required Outcomes/Objectives /ER sub-standards (key method, components)	Suggested Instructional Activities [Bloom's Taxonomy]	Suggested Resources (including Supporting Research)	Suggested Assessments (work examples, artifacts)[Bloo m's Taxonomy]	Required Assessments [Bloom's Taxonomy] Non-Negotiable
ER Standard II: Learning About Students Rising educators learn about themselves and their students for the purpose of building relationships and supporting student development.	WITS1 Pupil Development. The teacher understands how pupils grow and develop, recognizing that patterns of learning and development vary individually within and across the cognitive, linguistic, social, emotional, and physical areas. The teacher designs and	Develop cultural competence Understand different learning needs, why they are needed and how to best provide it Reflect on students	Examine personal learning styles & personality traits through self-assessment. [Analysis] Examine unconscious biases through self-assessment. [Analysis] Formulate perspective on teacher's role in education including the impact of trauma on students, student problems, parental roadblocks and different	DISC personality testing https://discpersonalitytesting.com/free-disc-test/ Project Implicit bias tests https://implicit.harvard.edu/implicit/research/ Complete the ACES test in preparation for a comparative discussion. https://www.npr.org/sections/health-shots/2015/03/02/38700794		



				T	1
	implements	learning needs.	Resource field trip to urban,	captures who	appropriate
	developmenta	[Synthesis]	suburban and rural school	they are or	relationships
	lly appropriate		districts.	perceive	with students to
	and	Describe fixed vs.		themselves to	help them see
	challenging	growth	Dreamkeepers by Gloria	be. [Recognize]	they come from
	learning	mindset [Evaluatio	Ladson-Billings		greatness, feel
	experiences	n]		Educator	valued and are
	for pupils.		Tribal Nations of Wisconsin	Rising micro-	capable of
		Discuss ways to	https://dpi.wi.gov/amind/trib	credential in	realizing their
	WITS 2	build appropriate	<u>alnationswi</u>	anti-bias	potential.
	Learning	relationships with		instruction	[Synthesis]
	Differences.	students to support	The Disproportionality	(Note:	
	The teacher	their academic and	Technical Assistance	additional fee	
	uses his or her	social and	Network (The Network)	paid to	
	understanding	emotional	http://www.thenetworkwi.co	Educator	
	of individual	development.	<u>m/resources</u>	Rising/PDK.	
	pupil			Information	
	differences	Differentiate the	Native American boarding	located at	
	and diverse	following:	school experience	https://www.ed	
	cultures and	multicultural	https://www.wisconsinhistor	ucatorsrising.or	
	communities	education, social	y.org/Records/Article/CS20	g/what-we-	
	to ensure	justice education	<u>96</u>	offer/micro-	
	inclusive	and culturally		<u>credentials</u>)	
	learning	responsive	Mistaken Goal Chart:		
	environments	practices. Provide	https://www.positivediscipli	Educator	
	that enable	an example for	ne.com/sites/default/files/mi	Rising micro-	
	each pupil to	each.	stakengoalchart.pdf	credential in	
	meet high			classroom	
	standards.	Create an	Social Justice Standards	culture	
		instructional	https://www.tolerance.org/fr	(Note:	
		activity through the	ameworks/social-justice-	additional fee	
		lens of each:	<u>standards</u>	paid to	
L		l .			



 VVI Lauca	tor Kishig Co	arricalani		
	individualistic culture and collectivistic culture. Construct at Tree of Life (from Saffold, 2015) that examines how you have learned about other cultures, religions, languages, etc. What specific event(s)/experience (s) form(ed) your views, What was learned from the event(s), how do the experience(s) help you in teaching?	Collaborate with your Cooperating Teacher to develop, recognize patterns of learning and development and determine ways to practice teaching skills.	Educator Rising/PDK. Information located at https://www.ed ucatorsrising.or g/what-we- offer/micro- credentials)	



Educator Rising Standard/s (ER)	Wisconsin Teacher Standards (WITS)	Required Outcomes/Objec tives/ER sub- standards (key method, components)	Suggested Instructional Activities [Bloom's Taxonomy] Team: Actions	Suggested Resources (including Supporting Research) Team: possible resources	Suggested Assessments (work examples, artifacts)[Bloom's Taxonomy]	Required Assessments [Bloom's Taxonomy] Non-Negotiable
ER Standard V: Implementing Instruction Rising educators learn effective instructional strategies to engage students and promote learning.	WITS 3 Learning Environments. The teacher works with others to create environments that support individual and collaborative learning, and that encourage positive social interaction, active engagement in learning, and self-motivation.	Establish learning environments Communicate with students Foster critical thinking Leverage Technology to Promote Learning Reflect on Active Engagement	Compare physical lay-outs of classrooms. [Analysis] Explore ways to create a welcoming learning environment. [Knowledge] Practice Bloom's Taxonomy to Write Effective Learning Objectives and develop questions at varying levels. [Application] Transform a face-to-face lesson into a virtual lesson. [Application]	DPI Instructional Planning Resources https://dpi.wi.gov/ela/in struction/resources RTI Center https://www.wisconsinr ticenter.org/ Achieve the Core https://achievethecore.o rg/page/1119/instructio nal-practice-guide DPI webpage on engagement https://dpi.wi.gov/excfo rall/effective- instruction/engagement DPI WISELearn resource on student motivation https://wlresources.dpi.	Educator Rising micro-credential in learner engagement (Note: additional fee paid to Educator Rising/PDK. Information located at https://www.educat orsrising.org/what- we-offer/micro- credentials) Identify level(s) of questioning using Bloom's Taxonomy. https://tips.uark.edu /using-blooms- taxonomy/ [Knowledge] Design the perfect learning environment.	Create a product that can be shared with an outside audience that explores the history, culture and tribal sovereignty of one of the Wisconsin Tribes/Bands such as a podcast, video, public service announcement, display, etc. [Synthesis] Teach a 10-minute lesson to 2-3 peers on a topic of your



II TOTTICO CITICITY	VVILUUC	ator Kisirig Co	arriculum		
		Critique engagement level of lessons observed (such as lecture, take notes, discussion, draw conclusions, watch a video, journal, think-pair-share, project-based, direct instruction, inquiry-based, create an outline, make up a different ending to a story, write a song, etc.). [Evaluation] Examine contributions of school and community personnel with IT expertise. [Analysis]	wi.gov/authoring/548-student-inspired-motivational-videos Carnegie Foundation Report on Student Motivation https://www.carnegiefo undation.org/wp-content/uploads/2015/0 7/Motivation Matters J uly 2015.pdf	[Application]	choice, modeling a method that has been shown to achieve high levels of student engagement. Reflect on the Active Engagement peer lesson plans presented and evaluate the level of student engagement [Application and Analysis]



Educator Rising Standard/s (ER)	Wisconsin Teacher Standards (WITS)	Required Outcomes/Objectiv es/ER sub- standards	Suggested Instructional Activities [Bloom's Taxonomy]	Suggested Resources (including Supporting Research)	Suggested Assessments (work examples, artifacts) [Bloom's Taxonomy]	Required Assessments [Bloom's Taxonomy] Non-Negotiable
ER Standard III: Building Content Knowledge Rising educators learn how to build content knowledge for the purpose of creating relevant learning opportunities for their students.	WITS 4 Content Knowledge. The teacher understands the central concepts, tools of inquiry, and structures of each discipline he or she teaches. The teacher creates learning experiences that make the discipline accessible and meaningful for pupils to assure mastery of the content. WITS 5 Application of Content. The	Plan an educational pathway Develop content expertise Consider multiple perspectives Make content connections Reflect on content knowledge	Re-examine requirements for School of Education at the school of interest. [Application] Explore content-based Standards: Wisconsin Academic Standards, Common Core, and nationally recognized standards such as NGSS or AP (content specific). [Comprehension] Explore and discuss in small groups how the following sets of standards fit into lesson planning, specific	Approved Educator Preparation Programs look-up https://tepdl.dpi.wi.gov/ TepdlUiEppLkp/ Wisconsin Technical College System https://www.wistechcol leges.org/explore- careers/program/founda tions-teacher-education Social Justice teaching tolerance https://www.tolerance.o rg/professional- development/social- justice-standards-the- teaching-tolerance- antibias-framework National Network State Teachers of the Year (NNSTOY) social justice book list	Research and create a resource file specific to content area/s of interest including professional organizations, books, websites, etc. [Application] Revise a lesson through the lens of social justice. [Application] View and take notes on the Ted Talk Reimagining Classrooms. Conduct a smallgroup discussion and develop a list of three takeaways as a future educator.	Create and conduct a survey disseminated to a minimum of 10 teachers or interview a minimum of two or more teachers in the content area and grade level of interest. Expand on the resource file you've developed with additional resources obtained. Include a reflection with a self-evaluation comparing what you know, need to know and wish to know and some resources (including personnel) who



	VVILGAC	ator Rising C	arricalarri		
engage in critic thinking creativi collabor problem	ands t ts and Gering ctives to pupils cal g, ty, and rative n related entic nd	to a developmental or content area: Social Justice, Social-Emotional Learning and/or ACT [Application] Research and identify opportunities for teachers to grow in content and/or pedagogical content knowledge post degree. (fellowships, workshops, cohorts, webinars) [Comprehension]	http://www.nnstoy.org/wp-content/uploads/2017/08/NNSTOY-Social-Justice-Book-List-1.pdf	[Comprehension] Review existing lesson plans with the standards removed, and identify standards that align. [Analysis]	could help you grow. [Evaluation]



Educator Rising Standard/s (ER)	Wisconsin Teacher Standards (WITS)	Required Outcomes/Objectiv es/ER sub- standards	Suggested Instructional Activities [Bloom's Taxonomy]	Suggested Resources (including Supporting Research)	Suggested Assessments (work examples, artifacts)[Bloom's Taxonomy]	Required Assessments [Bloom's Taxonomy] Non-Negotiable
ER Standard IV: Engaging in Responsive Planning Rising educators learn how to respond to students' needs through thoughtful planning. ER Standard V: Implementing Instruction Rising educators learn effective instructional strategies to engage	WITS 7 Planning for Instruction. The teacher plans instruction that supports every pupil in meeting rigorous learning goals by drawing upon knowledge of content areas, curriculum, cross- disciplinary skills, pedagogy, pupils, and pupils' communities.	Meet student needs Design learning environments Utilize content and pedagogical knowledge Utilize Instructional Methods and Strategies Foster Critical Thinking Build lesson plans Collaborate with stakeholders Reflect on Planning and Instruction	Invite District Special Education Director or SPED teacher/s to discuss meeting student's needs through accommodation, modification, differentiation and awareness of bias. [Knowledge] Examine Culturally Responsive Practices including : literature, images, and Native American mascots. [Comprehension] Develop a timeline for the evolution of Inclusionary	Explore DPI Overview of Special Education in Wisconsin https://dpi.wi.gov/sped Differentiated Instruction videos https://www.edweek.org/ew/collections/differentiated-instruction-videos/index.html Lesson Plan exemplars https://sharemylesson.com/ Culturally Responsive Teaching (Hammond, Z.) https://www.youtube.com/watch?v=ME8KjqyqthM	Using classroom observations (in person or video) analyze types of questions observed in a lesson as they relate to fostering critical thinking: https://docs.google.com/document/d/II 1NOIkEsXtHMtzN Yd-M7RSfZFbmjDxBn Gurjv2nF2us/edit?u sp=sharing [Application] Plan and conduct a lesson for Avatars - Virtual Classroom Experience https://www.mursion.com/	Conduct a self-examination of your understanding of responsive planning, instructional methods, use of technology, nurturing of critical thinking strategies and techniques and how these relate to the developmental level, background knowledge and experiences of the students you serve. [Evaluation]
students and			Practices. [Comprehension]	Teaching Tolerance: https://www.tolerance./cl	[Application]	



promote learning.	WITS8 Instructional Strategies. The teacher understands and uses a variety of instructional strategies to encourage pupils to develop a deep understandin g of content	Watch the YouTube on Learning Theories and take notes. Share your findings through a think, pair, share with at least three classmates. https://tinyurl.com/ LThObservations [Comprehension]	assroom- resources/lessons Teacher Tony: Learning Theories Constructivism https://www.youtube.co m/watch?v=Xa59prZC5 gA Behaviorism https://www.youtube.co m/watch?v=KYDYzR- ZWRQ Cognitivismhttps://www .youtube.com/watch?v=g	Collaborate with a team to develop a 15-min presentation about an important topic in education. Teach the class why the topic is important, and provide the topic's relevance to the field of education (family participation in schools, common	
	areas and their connections, and to develop skills to apply knowledge in a meaningful way.		ugvpoU2Ewo	core, teaching grit, current political context of teaching, social justice teaching, trauma informed teaching, bullying, etc.) [Application]	



Educator Rising Standard/s (ER)	Wisconsin Teacher Standards (WITS)	Required Outcomes/Objectiv es/ER sub- standards	Suggested Instructional Activities [Bloom's Taxonomy]	Suggested Resources (including Supporting Research)	Suggested Assessments (work examples, artifacts)[Bloo m's Taxonomy]	Required Assessments [Bloom's Taxonomy] Non-Negotiable
ER Standard VI: Using Assessments and Data Rising educators learn to use assessments and interpret data for the purpose of making decisions that will advance teaching and learning.	WITS 6 Assessment. The teacher understands and uses multiple methods of assessment to engage pupils in their own growth, to monitor pupil progress, and to guide the teacher's and pupil's decision making.	Acquire assessment literacy Use assessment to inform instruction Analyze and interpret data Collaborate with stakeholders Reflect on Assessment	Describe clear, meaningful feedback. Review examples and discuss effectiveness of each (can students practice and apply in a timely manner). [Knowledge] Differentiate among these assessment vocabulary: authen tic assessment, formative assessment, summative assessment, standardized (formal) assessment, criterion-referenced assessment, norm- referenced	PLC's https://www.allthingsplc.info/about School and district report cards https://dpi.wi.gov/accountability/report-cards Educator Preparation Programs Annual Reports https://dpi.wi.gov/licensing/epp DPI Strategic Assessment System https://dpi.wi.gov/sites/default/files/imce/strategic-assessment/SAS% 20Terms % 20RVSD% 204-7-16.pdf Formative and Summative Assessment videos https://dpi.wi.gov/strategic-assessment/foundational-resources/videos	Educator Rising micro- credential in formative assessment (Note: additional fee paid to Educator Rising/PDK. Information located at https://www.ed ucatorsrising.or g/what-we- offer/micro- credentials) Use Bloom's Taxonomy to Write Effective Learning Objectives https://tips.uark .edu/using-	Research the impact of assessments on at least three areas of bias i.e. rural/urban; ethnicity; race; language; socioeconomic status; special needs, etc. Create a gallery walk. [Analysis] Reflect on assessment: types, examples, and use(s). This may include preassessment, exit ticket(s), postassessment. Include how you will use different forms of assessment as a



 VVI Laucator Kising C	Jarrica and	
assessment, and IEP assessment.	blooms- taxonomy/	future educator as well as how
		assessments
[Analysis]	[Application]	benefit students
Enomine data from	Dusinstanus	
Examine data from	Brainstorm a	and advance their
both formative and	list of engaging	_
summative	exit tickets	[Analysis]
assessments.	(such as 3-2-1;	
Discuss analysis,	thumb up-	
professional	middle-down;	
discussions around	muddiest point	;
this data, who	one-minute	
might use this data,	paper; think-	
and how it might be	pair-share, etc.)
used. Evaluate the	[Application]	
equity, fairness and		
quality of an	Create a	
assessment.	formative	
[Analysis]	assessment.	
	[Synthesis]	
Compare standards-		
based grading to	Create a	
traditional forms of	summative	
grading.	assessment.	
[Evaluation]	[Synthesis]	
Examine a variety	Journal your	
of assessments	understanding	
through the lens of	of academic	
ethical, social	language from	
justice and bias.	the teaching	
[Evaluation]	profession.	
[2.41041011]	profession.	



\ A / I		D .	\sim	
1/1/1	Educator	Ricing	(lirriciil	IIM
V V I	Educator	NISHIE	Currcur	ulli
		- 0		_

0						
					Define each concept/term and list ideas of how you will apply each concept/term to your future practice. [Analysis]	



Educator Rising Standard/s (ER)	Wisconsin Teacher Standards (WITS)	Required Outcomes/Objectiv es/ER sub- standards	Suggested Instructional Activities [Bloom's Taxonomy]	Suggested Resources (including Supporting Research)	Suggested Assessments (work examples, artifacts)[Bloom's Taxonomy]	Required Assessments [Bloom's Taxonomy] Non-Negotiable
ER Standard VII: Engaging in Reflective Practice Rising educators learn how reflective practice enables them to advance student learning and grow professionally.	WITS 9 Professional Learning and Ethical Practice. The teacher engages in ongoing professional learning. The teacher uses evidence to continuously evaluate the teacher's practice, including the effects of the teacher's choices and actions on pupils, their families, other educators, and the community. The teacher	Develop a reflective mindset Reflect to support learning Reflect with purpose	Examine local educator evaluation forms. Identify strengths and limitations of the form. [Analysis] Read articles from professional sources and write reflections that connect article content to personal experiences and/or classroom observations. [Evaluation] Brainstorm a list of colleagues with whom you could collaborate. Reflect on your strengths and the strengths of others, and develop	Educator Effectiveness forms from DPI https://dpi.wi.gov/ee/princip al/resources/forms Educator Effectiveness CESA 6 https://www.cesa6.org/services/growth-development-center/ep-evaluation-suite.cfm Analyze videos of Master teachers. National Board for Professional Teaching Standards ATLAS [Analysis] https://www.nbpts.org/atlas/WI DPI ConnectED https://dpi.wi.gov/news/dpi-connected Wisconsin Education News https://awsa.memberclicks.n	Educator Rising micro-credential in collaboration (Note: additional fee paid to Educator Rising/PDK. Information located at https://www.educatorsrising.org/what-we-offer/micro-credentials) Conduct a self-evaluation using your educational autobiography. Reflect upon your own biases based on your educational pathway and how those biases do/do not factor into	Reflect on your philosophy of education, created at the beginning of the journey. Focus on areas of growth and areas where further development is needed. Note changes in your thinking and revise your philosophy. [Evaluation]



7	·				
adapts the teacher's practice to meet the needs of each pupil. WITS10 Leadership and Collaboration. The teacher seeks appropriate leadership roles and opportunity in order to take responsibility for pupil learning, to collaborate with pupils, their families, educators, and the community, and to advance the profession.		a strategic plan for an effective PK-12 district. Create a logic model. [Synthesis] Consider an idea that would improve the educational experiences for students in your school. Reflect on your circle of influence, potential collaborators, and how to move an idea or initiative forward. Develop a plan that could be presented to decision makers. [Evaluation] Research a successful community outreach from a school that is similar to your own: urban, suburban or rural. Propose how you could conduct a similar outreach	et/wisconsin-education- news-nav Education Today and Tomorrow https://weac.org/ett/ The US Department of Education's newsletter ED Review https://www2.ed.gov/news/n ewsletters/edreview/index.ht ml Teaching Tolerance https://www.tolerance.org/m agazine/summer-2019 Education Post https://educationpost.org/ DPI resource on reflection https://dpi.wi.gov/sites/defa ult/files/imce/sspw/pdf/CAS EL- Personal Assessment and Reflection- SEL_Competencies for Sc hool Leaders_Staff and Ad ults.pdf	your future teaching. Distinguish what you know, need to know and wish to know and identify colleagues (internal or external) who can help you grow. [Evaluation]	



	within your future		
	school.		
	[Synthesis]		

Wisconsin Educator Rising Curriculum Committee

Kelli Chelberg, Ed.D. - Teacher Education Department Chair, College of Menominee Nation

Lynda Fernholz, Ph.D. - Associate Dean and Head of the School of Education, UW Stevens Point

Leah Lechleiter-Luke - Teacher, School District of Mauston

Carrie Perock - Wisconsin Technical College System, Foundations of Teacher Education

Kimberly Strike, Ph.D. - Wisconsin Department of Public Instruction

Amy Zientek, Ph.D. - Teacher, Greendale High School